



Job Posting External Registered Nurse Casual Pool

About Breton Ability Centre

Breton Ability is a purpose-driven organization committed to fostering greater inclusion, independence, and advocacy for people with varying abilities throughout Cape Breton. We are a leader in transformational change, supporting individuals to live meaningful lives through person-directed supports, community participation, and individualized planning.

At Breton Ability, our employees are passionate advocates who support individuals to achieve their goals, develop life skills, build meaningful relationships, and participate fully in their communities. We promote a workplace culture focused on accountability, respect, safety, learning, and continuous improvement.

We are looking for a Registered Nurse

As a member of the *Resident Support and Services Team*, you will play an active role in leading and implementing a social model of support and services for individuals with varying abilities. The Registered Nurse will provide direct care and support services to individuals with disabilities and their families. As a member of a multi-disciplinary team, the RN assumes a leadership role, provides consultation and program planning to assist in promoting health, personal, educational, social, vocational development of individuals with disabilities. The Registered Nurse also advocates on behalf of individuals with disabilities and may be a liaison with other agencies and the Department of Community Services.

QUALIFICATIONS:

- Graduate of Bachelor of Science in Nursing program (BScN);
- Must have a current active practicing license with the College of Registered Nurses of Nova Scotia;
- Experience working with persons with disabilities (intellectual, mental health, physical) and with complex needs;
- Must have excellent work and attendance record;
- Must be willing to take and stay current in all mandatory education. (i.e., CPR, First Aid, Low Arousal, Emergency Plan and WHMIS);
- Must be comfortable working in a team environment and actively contributing to a multidisciplinary team;
- Commitment to supporting people with disabilities to exercise choice, autonomy, independence, and self-determination.
- Commitment to a rights-based, person-directed approach that promotes inclusion, participation, and meaningful opportunities.
- Ability to influence positive change and support innovation and creativity.
- Excellent communication, collaboration, and problem-solving skills, with initiative to address issues and concerns.
- Strong assessment skills and ability to apply the nursing process to support health, wellness, safety, and quality of life.
- Commitment to continuous learning and quality improvement.
- Commitment to a Social Model and human rights-based approach, consistent with the principles of the United Nations Convention on the Rights of Persons with Disabilities (UNCRPD).
- Must have a clear criminal record check and valid driver's licence.

How to Apply:

Please submit an updated resume highlighting the qualifications listed and a cover letter expressing why you believe you are the best match for this role by September 8, 2026, to: Human Resources Coordinator Recruitment via email only at hr@cb-bac.ca
Be sure to include Registered Nurse in the subject line.

Breton Ability is committed to fostering an inclusive workplace and encourages applications from all qualified individuals. Accommodations are available throughout the recruitment process upon request.

We thank you for your interest and submission. Please note, only those selected for an interview will be contacted.