



## **Registered Nurse, Float Pool**

**Are you a Registered Nurse looking to dictate your schedule? Breton Ability Centre could be a perfect fit for you!**

As a Registered Nurse, Float Pool with Breton Ability, you will have a say within your schedule. If you would like to work twice a week, or twice a month, we would love to have you work for us. If you are looking for a lighter workload, a better work/life balance, or you are semi-retired, having a say within your schedule, may be just what you need.

At Breton Ability Centre, our team of more than 400 employees are the heart of our organization. Every employee at Breton Ability Centre plays an important part in helping people with varying abilities reach their greatest potential. Through care and compassion, we all support our residents in maximizing their independence and improving their quality of life.

### **About the role**

As a member of the Resident Support Services Team, you will play an active role in leading and implementing a social model of support and services for people with varying abilities. The Registered Nurse, Float Pool will provide care and support services to people with varying abilities and their families. As a member of a multi-disciplinary team, the RN assumes a leadership role and provides consultation and program planning to assist in promoting the health, personal, educational, social, and vocational development of people with varying abilities. The Registered Nurse also advocates on behalf of people with varying abilities and maybe a liaison with other agencies and the Department of Community Services.

### **Responsibilities**

1. The Registered Nurse, Float Pool provides direct nursing care to a wide variety of adult clients requiring continuous 24-hour medical and nursing treatment using a problem-solving approach and by the standards, guidelines, and scope of professional nursing practice to facilitate individualized nursing care to the clients of Breton Ability Centre
2. The Registered Nurse, Float Pool facilities, implements, and modifies client and family education based on the needs of the individual client
3. As the team lead(Responsibility Nurse), the Registered Nurse, Float Pool assumes accountability for the standard of care delivered toward determining and achieving client goals
4. Advocates for the client to ensure safe, competent, and ethical nursing care

**The ideal candidate has:**

- Graduated with a Bachelor of Science in Nursing
- Must have a current active practicing license with the College of Registered Nurses of Nova Scotia
- Experience working with people with varying abilities (intellectual, mental health, physical) and with complex needs
- Must be current in all mandatory education(i.e., CPR, First Aid, Low Arousal, Emergency Plan and WHMIS)
- Must have or be willing to take the “Low Arousal Training” course at the earliest date;
- Must be comfortable working in a team environment and actively contributing to a multidisciplinary team;
- Must be committed to the development of people with varying abilities and fostering opportunities for independence for each person;
- Must have excellent problem-solving skills, is an excellent communicator and take the initiative to address issues and concerns, as they arise;
- Have excellent assessment skills and apply the nursing process in assessing, planning, and evaluating clinical interventions as required for residents;
- Must have a clear criminal record check and a valid driver’s license.

**What we offer:**

We’re proud to support our employees by providing competitive compensation and benefits packages, discounts to partner organizations, ongoing learning opportunities, an employee wellness program and more! In addition, you will be offered:

- To be part of a team of like-minded professionals who are incredibly hard-working and truly passionate about helping people with varying abilities reach their greatest potential
- Flexible working hours – The ability to choose how much or how little you work
- A wage based on NSNU collective agreement could range from \$35.21 to \$42.93 per hour based on experience. Overtime rate based on NSNU collective agreement
- In addition, Breton Ability Centre is offering a flat rate for on-call shifts.

**To apply:**

Interested applicants should submit a current resume and cover letter to:

Human Resources  
Breton Ability Centre  
25 Inclusion Drive, Sydney River, NS B1S 0H3  
[hr@cb-bac.ca](mailto:hr@cb-bac.ca)

*Only those selected for an interview will be contacted.*